## **Zero Tolerance Policy**

Stamford Bridge Parish Council is committed to providing a safe environment for its employees, and councillors.

Violence, aggression, bullying, intimidation and harassment can result in the safety of employees or councillors being compromised. We will not tolerate staff being shouted at, threatened or intimidated.

Any behaviour whether it be verbal, physical or in writing, which is abusive, threatens or intimidates councillors or council staff so as they feel uncomfortable, embarrassed, or threatened, is totally unacceptable.

Please treat us with the respect you expect to receive